



United Nations

— HABITAT III —
SIDE EVENT REPORT

Submitted by Lead Organization	
Name of the lead organization	UNITED CITIES AND LOCAL GOVERNMENTS OF AFRICA (UCLG-AFRICA)
City and country where the lead organization is based	RABAT (MOROCCO)
Title of the event	“HUMAN RESOURCES IN AFRICAN LOCAL GOVERNMENT TIME TO ACT IS NOW!!!”
Date	10/18/2016
Room number	Room MR2
List of partner organizations	UNDESA - UN - NEW YORK / OECD - PARIS / FLORIDA INTERNATIONAL UNIVERSITY AND INTERNATIONAL (FIU) AND COMMISSION OF ACCREDITATION OF PUBLIC ADMINISTRATION (ICAPA)- MIAMI USA/ WORLD BANK-WASHINGTON-USA
Number of attendees	41-60
Percentage of women participating	11-20%
Background information on the event (themes, issues, context).	Context: - Implementation of the SDGs and the New Urban Agenda means addressing the challenge of accommodating 1.2 billion city dwellers , equivalent to the population of China in 2015, 3 times the population of the United States of America and 4 times the population of the European Union; - Human resource management at African local level is facing several challenges impacting both performance and delivery; - Unless we have skilled professionals that can cope with the magnitude of these challenges in particular given the weak situation in medium cities, there is no way to meet and implement the New Urban Agenda. So time to act is now!
Concise summary of the event proceedings, including key points discussed	The Side event was opened by the General Secretary of UCLG-Africa, Mr Jean Pierre Elong Mbassi Presentation of the African Local Governments Academy by its Director, Dr Najat Zarrouk (Morocco) - Power Point The floor was given to the Panelist who highlighted key issues related to Human Resources Management, Training, and Capacity Building at Local level and their link with the New Urban Agenda. The floor was given to the Anchor Institutes of ALGA from Burkina Faso, Ghana, Morocco, and South Africa,



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<p>Recommendations that emerged from these discussions.</p>	<p>1) Acting Now means constructing a process around perpetuity and consolidation; 2) It also requires the understanding of the complexity of the urbanization process of the Continent; 3) Training and Capacity building need a long term vision and perspective and not a project based approach; 4) It needs the development of entrepreneurship perspective with foresight; 5) The long term perspective should not hide the urgency issue, and hence the need to adopt a strategic approach for Human Resources development at Local level; 6) Based on the request made by African Local Officials, the proposal by the UCLG-A to set up an African Local Government Academy (ALGA) was warmly welcomed by all participants and audience of the Side Event, particularly the four main pillars of the Academy, namely Accreditation, Standardization and creation of an Observatory of Human Resources at Local level, Innovative Training programs, and promotion of Network among Local Professionals; 7) The Side event recommended that more attention should be paid to setting up a Community of practice and expertise, through peer learning, study tours, promotion of values and ethics of Public Service and Good Governance; 8) The adoption of training and capacity building as an investment in a multiyear budgetary process and not to be considered as an annual expenditure; 9) The need to establish a long life learning process with continuous professional development, based on Training of Trainers; 10) Finally, participants of the Side Event recommend that more attention should be given to the sources of fund available to insure the financial sustainability of ALGA.</p>
<p>Partnerships or collaborations that emerged from the event.</p>	<p>OECD, UNDESA, World Bank, FIU, ICAPA expressed their willingness to support and work with ALGA. An MoU will be signed in the upcoming weeks with ICAPA on the Accreditation process of both Instituts and Program Training targeting African Local Authorities.</p>
<p>Name, nationality, title and organization of the 1st speaker at your event.</p>	<p>Mr Jean Pierre Elong Mbassi, Cameroon General Secretary of UCLG-Africa - UCLG-AFRICA</p>
<p>Name, nationality, title and organization of the 2nd speaker at your event.</p>	<p>Dr Najat Zarrouk - Morocco Director of ALGA Member of the Un Committee of Experts on Public Administration (UN/CEPA) ALGA of UCLG-Africa</p>
<p>Name, nationality, title and organization of the 3rd speaker at your event.</p>	<p>Dr. John-Mary Kauzya - USA Chief, Public Administration Capacity Branch, DPADM-UNDESA - UN</p>



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<p>Name, nationality, title and organization of the 4th speaker at your event.</p>	<p>Mr. Rolf Alter, Director, Public Governance and Territorial Development - OECD</p>
<p>Name, nationality, title and organization of the 5th speaker at your event.</p>	<p>Dr. Cristina Rodriguez Acosta, Argentina Florida International University (FUI) and representative of the International Commission of Accreditation for Public Administration (ICAPA) FACULTY ADMINISTRATOR Assistant Program Director of the Institute for Public Management</p>
<p>Name, nationality, title and organization of the 6th speaker at your event.</p>	<p>Mr. Victor Vergara Lead Urban Specialist and Head of Capacity Building World Bank</p>
<p>Name, nationality, title and organization of the 7th speaker at your event.</p>	<p>- Mr. Mohammed Abdellaoui Vice- President International University of Rabat (IUR) - Morocco - Mr Mpilo Ngubane - South Africa The Municipal Institute of Learning (MILE) de Durban - South Africa Dr. Abdulai Darimani Director of the Institute for Local Government Studies (ILGS) Wahir Justin SOME - Burkina Faso Director of Centre International de Formation des Acteurs Locaux (CIFAL) of Ouagadougou - Dr Aloysius Bongwa, Senior Advisor of ALGA, Ghana TA Team Leader Ghana Urban Management Pilot Programme - GUMPP Institute for Housing and Urban Development Studies (IHS) Erasmus University Rotterdam BX Rotterdam - The Netherlands</p>
<p>Dissemination of the outcomes of your event?</p>	<p>The Side event will be disseminated on UCLG-Africa Web Site. We will talk about it during the COP22 which will be held in Marrakech, November 2016, and especially during the Meetings of Local Authorities.</p>